

Club Code of Conduct and Ethics

We at Sallins Celtic Football Club are very conscious of our responsibilities as coaches and indeed as parents. The club endeavours to ensure that both players and coaches alike achieve the highest standards possible, on and off the field. Every week our coaches take care of and are responsible for our players. At the end of each season the club hosts an AGM which provides an opportunity for paid members to meet face to face and to discuss the previous and forthcoming seasons.

The following is a summary of the codes of conduct and ethics that we actively support:

Parents

- Remember, young people are involved in soccer for their enjoyment, not yours
- Encourage your child to always play by the laws of the game
- Teach young children that honest endeavour is as important as winning, so that the result of each game is accepted without disappointment
- Help young people to work towards skill improvement and good sportsmanship.
- Set a good example by applauding good play on both sides
- Never ridicule, humiliate or shout at young players for making a mistake or losing a match.
- Do not place an emphasis on winning at all costs
- Do not force an unwilling child to participate in playing soccer. If the child is to play he/she will do so in good time through your encouragement. There are many aspects of soccer other than playing which can be equally fulfilling
- Support all efforts to remove verbal and physical abuse from soccer
- As a spectator, do not use profane language or harass referees, coaches or players. Do not question the referee's judgement and honesty.
- Recognise the value and importance of volunteer referees and coaches. They give of their time and resources to provide recreational activities for young people.
- Encourage in your child an appreciation of mutual respect for teammates and opponents.

Players

- Play for enjoyment, not just to please your parents or coach
- Remember that the idea is to have fun, improve your skills, and feel good
- Play by the laws of the game and always accept the referee's decision
- Co-operate with the coach, teammates and opponents
- Do not lose your temper
- Play for yourself and your team
- Be a "good sport" by applauding all good play, whether by your team or the opponent
- Respect your opponent. Treat all players, as you would like to be treated. Do not "bully" or take advantage of any player.
- At the final whistle applaud and thank your opponents and the referee for the match.
- Remember that you have a duty of care to your opponents. Tackle hard but fairly, do not intend to hurt your opponent.
- Win with humility and loose with dignity.

Spectators

- Remember that young people are playing for fun and trying their best
- Encourage young players to play by the laws of the game.
- Be on your best behaviour and lead by example
- Applaud good play by both teams
- Show respect for opponents, without them there would not be a match
- Show respect for the referee, without him/her there would not be a match
- Verbal abuse of players or referees is not acceptable in any form
- Remember that the club is responsible for the behaviour of its 'line' (parents/supporters) and therefore can be fined for unacceptable behaviour. Sallins Celtic reserve the right to pass such fines onto the person concerned and a failure to pay may lead to expulsion from the club.

Club Anti-Discrimination and Equal Opportunities Policy

Sallins Celtic Football Club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by everyone, equally. Our commitment is to confront and eliminate discrimination whether by reason of sex, sexual orientation, race, nationality, ethnic origin, color, religion or disability. Equality of opportunity means that in all our activities we will not discriminate or in any way treat anyone less favorably on these grounds. This includes:

- The advertisement and the selection of candidates for volunteers
- Courses including external coaching and education activities and awards
- Football development activities and selection for teams
- Appointments to honorary positions.

Sallins Celtic Football Club will not tolerate sexual or racially based harassment or other discriminatory behavior, whether physical or verbal and will endeavour to ensure that such behavior is met with appropriate action.

Club Complaints Procedure

In the event that any member feels that he or she has suffered discrimination in any way or that the Club Policies, Rules, Constitution or Code of Conduct has been broken should either report the matter to the Children's Officer, Club Secretary or Committee member.

Your report should include:

- Details of what, when, and where the occurrence took place.
- Any witness statement and names.
- Names of any others who have been treated in a similar way.
- Details of any former complaints made about the incident, date, when and to whom made.
- A preference for a solution to the incident.

The Club Committee will convene a disciplinary committee for any hearings that are requested and will have the power to:

- Warn as to future conduct;
- Suspend from membership;
- Remove from membership.

Photographic & Video Permission

All Club Members may be used in photographic or video material for promotional purposes by Sallins Celtic. In addition all Parents/Guardians also agree that the League or its representatives may video/photograph their child/children whilst playing/Training or competing under the jurisdiction of the Kildare & District Underage League. Any video/photograph may be used by the League in local/national papers or brochures to promote the League as they deem fit.